



CONFLICT MINERALS POLICY

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Commitment to Sourcing Responsibly

SKS Fasteners Limited (“SKS”) is committed to sourcing products and materials from companies that share its values around human rights, ethics and environmental responsibility. Consistent with the spirit of related laws, rules and regulations regarding responsible sourcing and conflict minerals, including those promulgated under U.S. law, SKS is committed to sourcing minerals in a responsible manner.

SKS supports laws which aim to prevent the use of Conflict Minerals that directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo (“DRC”) or other covered **countries**¹. “Conflict Minerals” include: columbite-tantalite (also known as coltan), cassiterite, gold and wolframite and their derivatives, being tantalum, tin and tungsten, and any other minerals specified from time to time.

SKS Fasteners Limited Supplier Expectations

SKS requires its suppliers to engage in due diligence of their supply chains in accordance with an internationally recognized framework, such as the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

SKS requires its suppliers to understand and report the source of the materials constituting their parts supplied to SKS. Further, SKS encourages its suppliers to source responsibly with certified conflict-free smelters, wherever possible, to increase SKS’s level of confidence that the parts in its vehicles are sourced responsibly.

Suppliers currently sourcing minerals with suspected links to the covered countries may continue to do so as long as they continue to exhibit efforts to trace the exact origin of Conflict Minerals used in the components supplied to SKS.

Elimination of procurement, as and when commercially practical, of products containing Conflict Minerals obtained from sources that fund or support armed conflict in the covered countries.

